

# **EDI Committee**

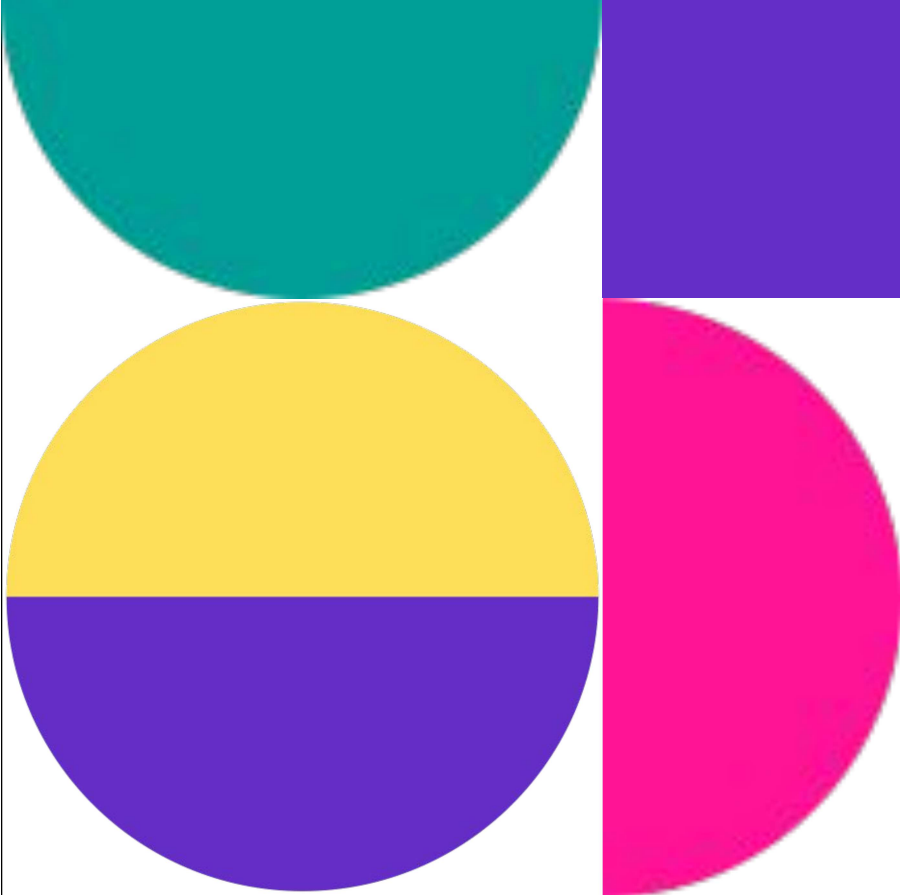
2023-2024 School Year

Tuesday, January 9th  
6:00PM - 7:30PM - Red Hawk Elementary Library



# Agenda

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Mission Statement

Meeting Format

Communication Guidelines

Courageous Conversations About Race

Grant Proposal Update

2024 Spring Semester Events

Issues of Discussion at School

# Mission Statement

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We strive to support our children's needs and goals by giving them the freedom to be who they are in a safe environment.

Our mission is to be of service to Red Hawk families by supplying tools and opportunities to foster and celebrate equity, diversity, and inclusion with the goal of demonstrating empathy for all in order to strengthen our community.

# Meeting Format

EDI meetings will be 1:30 and take place on the last Tuesday of the month, unless there is a holiday or school conflict.

The first 30-40 minutes of the meeting will be an opportunity for learning and education related to EDI.

This year we plan to study Courageous

Conversations About Race using the books and study guide.

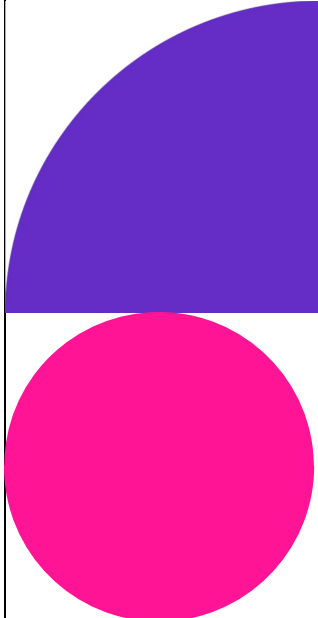
We ask that if you plan to attend, you attend the full meeting and make every effort to engage with the learning materials in order to participate.

**Our next meeting is  
Tuesday, January 29th\*  
from 6PM-7:30PM**

**[PTO/FSO Calendar](#)**

# Communication Guidelines

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- Be curious about different perspectives
- We're all here with good intentions
- Don't interrupt, listen to each other
- Ask for clarification if needed
- Recognize that we all have different communication styles
- Know that we may need to agree to disagree

We can keep building on these!



# Learning & Development

Tonight's Discussion  
pgs. 93-125

Next meeting - read this  
section again for  
discussion



# Grant proposal

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Proposal was submitted on November 29th. We should hear back about the grant by January 30th.

Summary of grant: Lindsey wrote a grant proposal to bring in CCAR training for our Red Hawk leadership, staff, EDI, PTO/FSO, families, and the community (other school leadership roles within Erie SVVSD, PTOs, DEI teams, and higher leadership in SVVSD). The proposal is for 2 in-person 6 hour days of CCAR training (Courageous Conversations About Race), and we have been quoted \$18,500 for the event. We wrote the grant for the full amount. Tish submitted the proposal.



Update - We did not receive the town grant.

# Grants to Communities

Community organizations may apply to the Town for financial and in-kind support of projects, programs, and events. The grants assume an annual cycle to allow for appropriate budgeting and planning. The [online application](#) for the 2024 grant cycle will open September 1, 2023.

## Award Criteria

All applications for Grant Awards will be reviewed based upon how well the stated purpose for the request serves the Town's residents in relation to general criteria that is stated in the [policies and procedures](#).

## Eligibility

Eligibility is restricted to applicants which are:

- Recognized community service organizations organized and federally designated for tax purposes as non-profit corporations (501c3).
- Chartered chapters of state or national lodges or service organizations that engage in charitable or community service activities.
- Public schools located in Erie.

## Application

Applications for funding are accepted from Sept. 1 through Nov. 30 for funding of events or programs in the following year. Requests must be submitted online using the [Grant Application](#). Recipients of grant funds will receive notice of award by January 30, 2024.

Questions? Contact [Town Administration](#).



# Curated materials

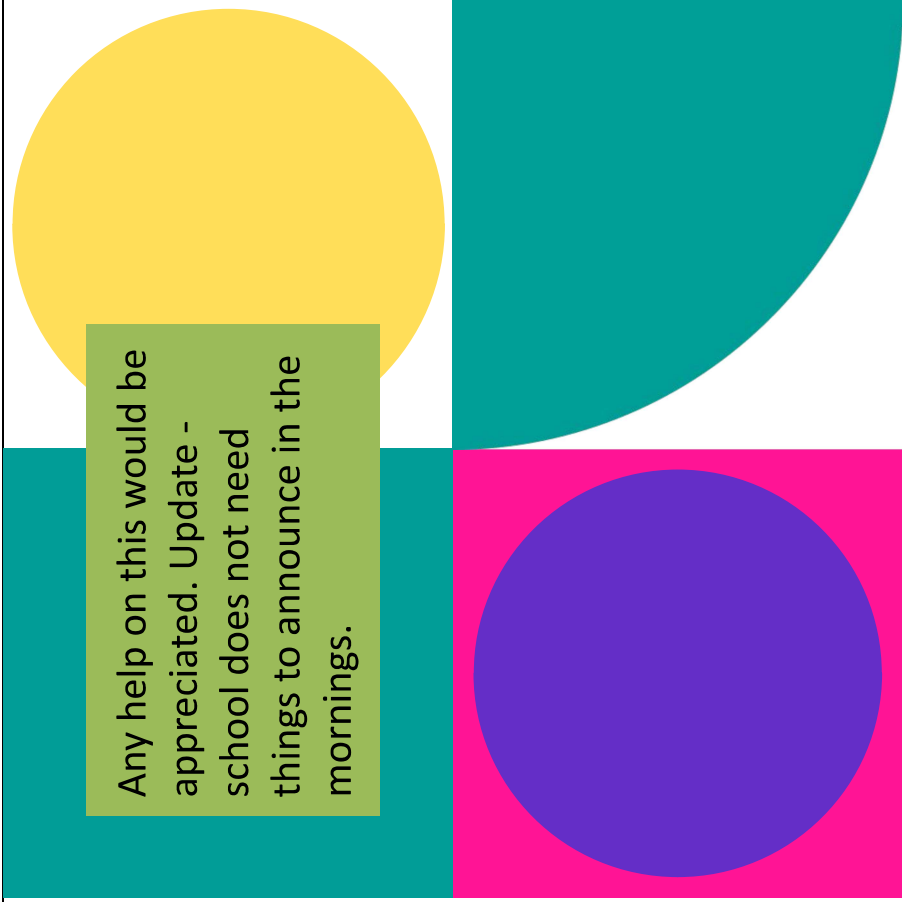
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Update on direction here.

Ideas:

- Social media posts (2-4 per month)
- Info for Trisha to announce in the mornings
- Any week/month-themed activities for families to do
- See calendar on next two slides

[Black History Month](#)



Any help on this would be appreciated. Update - school does not need things to announce in the mornings.

# EDI Calendar

<b>August</b> Women's Equality Day: August 26	<b>September</b> Hispanic Heritage Month (Sept 15-Oct 15)	<b>October</b> Global Diversity Awareness Month National Bullying Prevention Month Celebrating the Bilingual Child Month Down Syndrome Awareness Month Emotional Wellness Awareness Month LGBT History Month ADD/ADHD Awareness Month National Depression Awareness and Education Month National Sensory Awareness Month World Blindness Awareness Month  *Diwali: Hindu Festival of Lights (begins Monday, Oct 24th)
<b>November</b> National Adoption Month National Native American Heritage Month Diwali: Nov 12	<b>December</b> Human Rights Month Kwanzaa: Dec 26-Jan 1	<b>January</b> Martin Luther King Jr. day: Jan 15 Holocaust Commemoration: Jan 27

# EDI Calendar

<b>February</b>	<b>March</b>	<b>April</b>
Chinese New Year: Feb 10 Black History Month	Women's History Month Developmental Disabilities Awareness Purim: March 7 Holi: March 8 Ramadan: March 10(12)-April 8	Celebrate Diversity Month Earth Day: April 22
<b>May</b>	<b>June</b>	<b>July</b>
Mental health Awareness Month Asian Pacific American Heritage Month Haitian Heritage Month Jewish American Heritage Month Better Hearing & Speech Month	Caribbean American Heritage Month Pride Month Juneteenth: June 19	

# Spring 2024

What should we do?

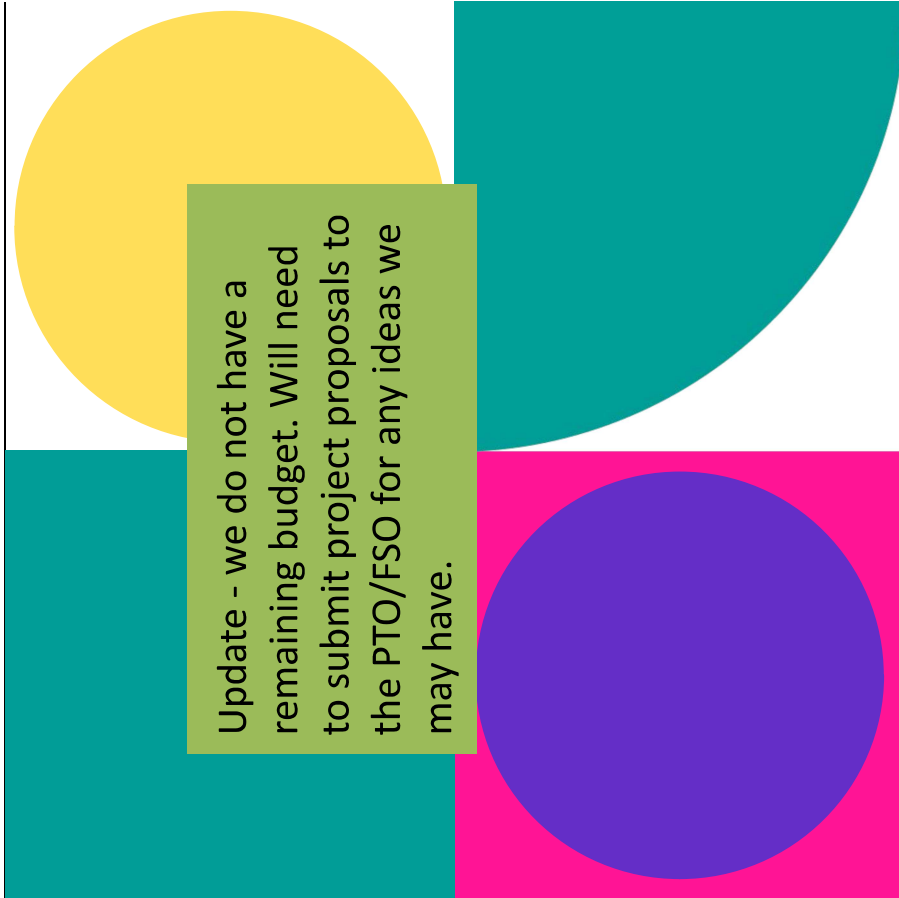
- February - Black History Month - **Brother's of Brass?**
- March - Women's History Month - **Retired Police Chief Kimberly Stewart**
- April - Celebrate Diversity Month
- May - Mental Health Awareness Month, Asian Pacific American Heritage Month
- June - PRIDE

CCAR training is a possibility. Events? Movement? Other ideas?

**Budget spent to date: \$1891.37**

**Remaining 2023-2024 budget: \$8108.63**

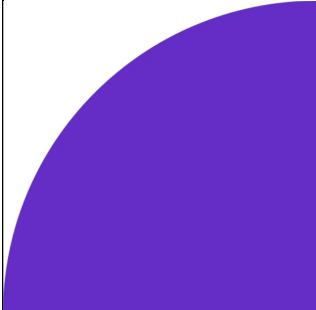
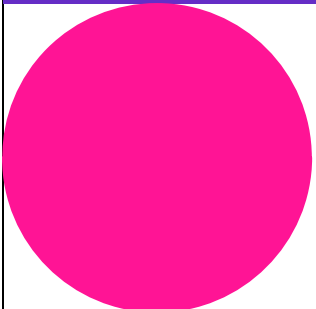
**[Budget](#)**



Update - we do not have a remaining budget. Will need to submit project proposals to the PTO/FSO for any ideas we may have.

# Issues of discussion at school

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How can we start to discuss some of these issues in collaboration with the school and teachers?

Decision made to send a Google Doc to Tim with items. Will collaborate and send on Tuesday, 1/16.

# **Thank you!**

Our next meeting is:  
**Tuesday, January 29th\***  
**6PM - 7:30PM**  
**Red Hawk Weather tube**

**\*Rescheduled**

**[PTO/FSO Calendar](#)**

